

BOSAQ Water Experts – Finance Manager

Finance Manager

We are looking for a hardworking **Finance Manager** who is not afraid to get their hands dirty, with the potential to grow into the CFO role. Our ideal candidate has the background and experience to quickly take their place in our BOSAQ **Management Team** and become one of the key leaders to realize our ambitious international strategy.

As a Finance Manager you report directly to the Managing Director with dotted reporting line to the CEO. You work hard, are not afraid to get your hands dirty, and have an outstanding detailed and accurate eye towards the numbers. You define and drive strategic and financial objectives successfully across the organization.

Your tasks:

As a Finance Manager you take full responsibility for all financial, tax, legal and purchasing related topics within the company:

- As an entrepreneurial business partner you challenge the organization with sound financial & legal advice to drive decisions forward;
- You will lead all legal aspects for the company;
- You define strategy, and support strategy execution by evaluating new business models & project proposals;
- You develop financing strategies, combining mix of capital raises, bank loans, and other financing sources (export financing, subsidies, blockchain, ...);
- You ensure accurate and timely financial reporting & cash flow planning for communication to the CEO, management team and board members;
- You are responsible for budgeting, forecasting and fast and accurate ad hoc financial analysis;
- You coordinate and drive the setup of joint ventures, SPVs and subsidiaries (implementing the optimal fiscal an tax structures, transfer pricing, etc.) both national and international;
- Within your areas of responsibility you assure compliance and decide on implementing tools, processes & policies to successfully keep up with a growing organization & company;
- You act as a single point of contact to the organization for any questions related to your areas of responsibility.

You build a strong team and network to cover your responsibilities:

- You determine a staffing plan balancing in-house resources and external support to drive BOSAQ's growth;
- You effectively liaise with external partners (accountant, lawyers, tax advisors, banks);
- Together with the CEO you define & build up strong investor relationship management;
- You claim your position within the management team to drive the company forward with your knowledge and drive.

Skills

- Your IQ should be matched by your EQ
- Master's degree in finance, economics or a related field
- You have at least 10 years of relevant experience preferably in a scale-up environment
- You can and love to take on responsibilities in a fast-growing company
- You can bring structure to a dynamic environment
- Strong organizational skills with the ability to manage multiple priorities in a fast-paced environment
- Ability to think and work at both strategic, tactical and operational level
- Excellent communication and interpersonal skills, with the ability to collaborate effectively across all levels of the organization
- Very fluent knowledge of English (verbal & written)

Attitudes

- Hard-working
- Analytical
- Hands-on
- Optimistic with a good sense of realism
- Team player
- Passionate to create a world where everyone has access to drinking water
- Organized & structured
- Flexible attitude, proactive approach
- Stress-resistant
- Eager to learn

You will feel like a fish in our water if...

- You like honest, straightforward, and to-the-point communication in **Dutch or English** (open feedback make us all better)
- Integrity is one of your key values
- A '**work hard-play hard**' culture in a pleasant and dynamic start-up drives you
- You are **socially engaged** and you believe in the power of 'business as a force for good'
- You don't take yourself too seriously

You'll love us for

- **Changing the world** for the better and giving you the chance to be a part of it
- **Investing** in you: we believe talent like yours needs to be fostered and watered regularly for it to grow
- Providing you with opportunities: our company is growing and so will you
- An **attractive and creative remuneration package** for a job with impact
- Giving you **access to ESOPs as part of your growth in the company**, as you deliver on preset goals

- A flexible schedule in place and time: you **schedule your work as it fits you**, to be at your best

<https://bosaq.com/>